

We help our colleagues and their families in crisis.



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Annelies Damen
Supervisory Board Member of Damen Shipyards Group and founder of the Foundation Damen Support.



About Foundation Damen Support

The purpose of this foundation is to help our colleagues and their family members in need. We will raise funds in order to facilitate financial and operational support to Damen employees and their identifiable families, that are in or are affected by crisis.

We provide ongoing assistance to colleagues and family in Ukraine and also support to colleagues and family members in need of help in the aftermath of the recent earthquake in Turkey and Syria.



Why?

We are one family. We want to help colleagues in crisis. So, if the safety of our family members is in jeopardy, we act. We are all aware of the Russia's invasion of Ukraine and the consequential war have turned many of our Ukrainian colleagues into evacuees. The Russian attacks are horrific atrocities and have caused immense devastation, fear and suffering.

We want to help because our colleagues at Marine Design Engineering Mykolayiv (MDEM) in Ukraine are highly valued in the Damen Shipyards group and have been a member of the Damen family since 2006. More than 200 employees work mostly on engineering services, but the MDEM portfolio has grown during these years. We also provide ongoing support for our colleagues, who work for Damen Shipyards Antalya and their family, who are affected by the earthquake in Turkey.

What have we done so far?

Since February of 2022, over 800 colleagues and their families have been evacuated to Romania, Poland and other places. We have welcomed them and provided a safe place. After the first shelter in hotels, housing was found in apartments and container homes.

A workplace was provided for colleagues who wanted to start their work again. First necessities were gathered by Dutch Damen employees and transported to locations in Romania and Turkey. Medical help is provided and children have been introduced to new schools.



What more will we do?

EVACUATE PEOPLE TO A SAFE ENVIRONMENT

We want to make sure our colleagues are out of threat. Keeping them safe is our priority. We will organize transport, even if routes are dangerous.

PROVIDE HOUSING AND BASIC NECESSITIES

Our colleagues are left without a home and their everyday needs. Evacuated from a threatening situation, one can only take the most basic necessities. To begin living in a new situation, a lot of every-day items are needed.

MENTAL HELP

We will organise social and mental care for adults and children. They have often experienced traumatising scenes in the war. We strive to offer our colleagues a base community in which they feel safe and welcome and provide psychological help for those who need it.

ENGLISH LESSONS

For our colleagues and their family to live abroad puts them in a difficult situation. Communication in a foreign language is one of the problems they encounter. That is why we organise English lessons, to help them with their temporal stay.

HELP TO RESTART DAILY LIFE

The goal is for our colleagues to begin everyday life again. This also means providing a workplace at the yard in Galati for colleagues. For their family members, we will support and advise them in finding a job.

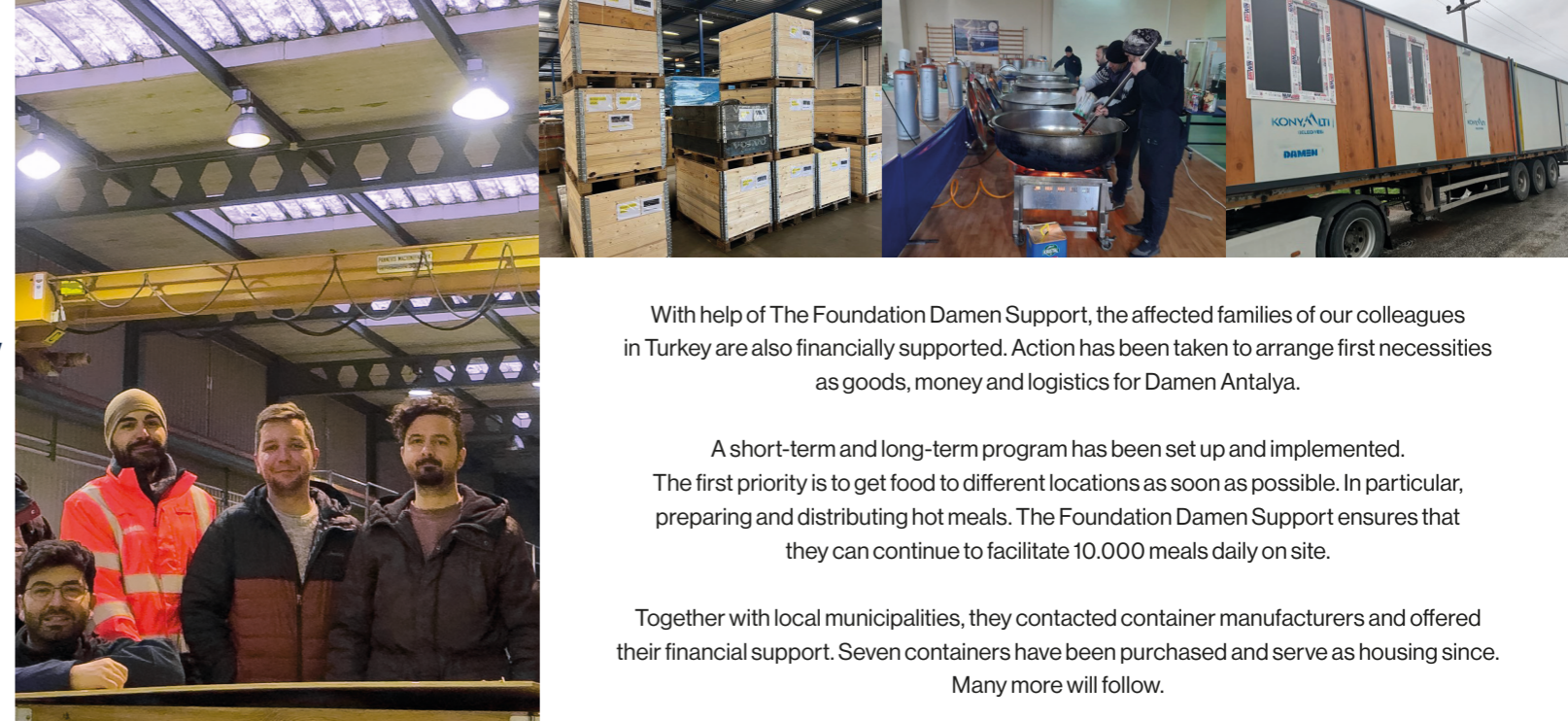
SUPPORT RETURN TO UKRAINE

When a safe return to their home country is possible, we will help our colleagues to migrate back. With homes destroyed and properties taken away, getting back home will not be easy, on a material level as well as from a psychological perspective.



We as individuals and as a company have a responsibility to take and act as a family: One Damen.”

Auke van der Zee
General Manager Damen Antalya
(pictured center)



With help of The Foundation Damen Support, the affected families of our colleagues in Turkey are also financially supported. Action has been taken to arrange first necessities as goods, money and logistics for Damen Antalya.

A short-term and long-term program has been set up and implemented. The first priority is to get food to different locations as soon as possible. In particular, preparing and distributing hot meals. The Foundation Damen Support ensures that they can continue to facilitate 10.000 meals daily on site.

Together with local municipalities, they contacted container manufacturers and offered their financial support. Seven containers have been purchased and serve as housing since. Many more will follow.



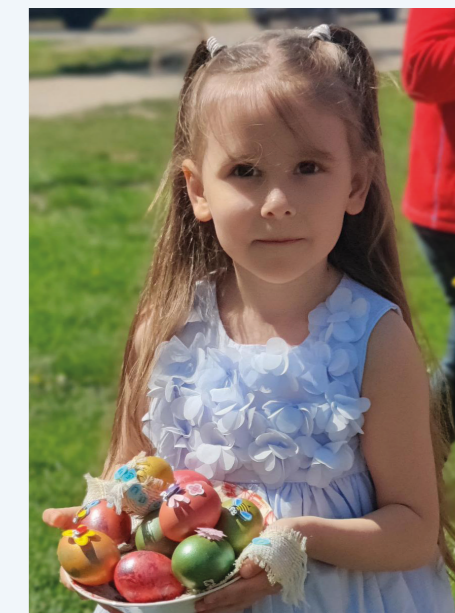
MY SINCERE GRATITUDE **Olena Samarska**

"I would like to express my sincere gratitude for the moral support and for the possibility to run away from the war with my family, for the accommodation, all the small and big things necessary in everyday life, for the medical support and the possibility of medical testing, and for the interesting entertainment for our children."



WE WILL NEVER FORGET THIS GREAT HELP **Nataliia Turta**

"1000 thanks to our Damen family for my special occasion! I was urgently evacuated from Mykolayiv, I gave birth to a wonderful daughter in Galati! Thank you for the fact that my children do not see the war! Also thanks for the daily support! In any questions! We have become one big family! Damen family!"



A HUGE THANK YOU TO DAMEN **Iryna Litvinova**

"From my family I would like to say a huge thank you to Damen for the fact that my child is safe and now sleeps peacefully. Also, for organizing leisure activities for our children and families, helping with medicine, and ensuring a normal life. And many thanks for the opportunity to work and be an employee of Damen."



Visit the Foundation Damen Support website:
damen.com/companies/damenhelpt



Do you want to help the Foundation?
Scan the QR code and support our colleagues