

## Welcome to Uzhgorod!

It is an eighth month of the fierce war. Thousands of destroyed destinies, lost lives... Units of the Armed Forces of Ukraine continue active actions and keep the initiative in advancing in the south.

Due to Damen help, more than 855 people of the company's employees and their families - were evacuated from Mykolaiv and Kherson, where MDEM offices are located. There were created new locations in Uzhgorod, Gdansk (Poland) and Galati (Romania), families of MDEM team in Mykolaiv were provided with the humanitarian aid with the strong support of Damen.

Nevertheless, the vast majority of employees and their families are still in

the south of Ukraine, in Mykolaiv. Each of them has their own reasons to be there, such as reluctance to leave home, the need to care for elderly relatives, fear of the unknown.

However, the situation in the city is dangerous and problematic for usual life. The city is suffering from regular shelling from the first day of the russian aggression. Hundreds of mutilated houses, hospitals and schools, damaged infrastructure, 12 of the largest enterprises ceased

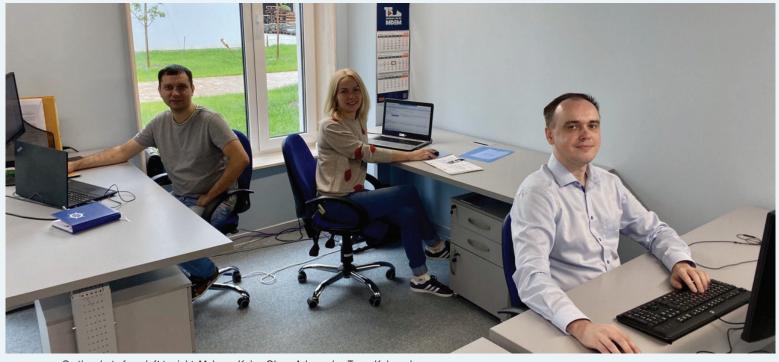
operations, medium-sized businesses suffered significant destruction, and most of them evacuated to safe areas.

The enemy army shelling destroyed the leading educational institutions of Mykolaiv, including the Admiral Makarov National University of Shipbuilding and the Mykolaiv Polytechnic College. The Ukrainian Maritime Cluster has launched fundraising programs for members and partners of the Cluster in order to restore educational institutions as part of the Mykolaiv Defense Cluster (MDK) initiative and in order to preserve personnel potential and support the maritime and shipbuilding industry. We invite you to join the donation via the link.









On the photo from left to right: Maksym Koba, Olena Arlamenko, Taras Kolesnyk

On April 12, the Dnipro-Mykolaiv main water supply was damaged as a result of shelling. Citizens had been stood in queues for drinking and technical water for hours every day, not even paying attention to the alarm signals. Moreover, they are standing even now, after the restoration of the waterworks, because the water is technical. Winter is coming that causes concern - due to the chaotic shelling of the city, the prospects for heat supply are uncertain.

Life of Mykolaiv citizens, including MDEM employees, is exhausting emotionally and physically. But the residents of Mykolaiv, who decided to remain, are extremely courageous in their conviction, their love for the

indomitable «city on the wave» and faith in the Armed Forces of Ukraine, the liberation of the territories from the aggressor are limitless. And everyone who made the decision to evacuate to safe territories remains in his hometown in mind, waiting for an opportunity to return under favorable conditions. MDEM also continues its activities in Mykolaiv location, doing everything possible to support the economic front of the city and Ukraine.

The City Administration regularly urges Mykolaiv residents to evacuate. In turn, the MDEM Administration convinces colleagues and their families to move to safe locations, in particular to Uzhgorod. Each employee and his relatives can be sure that the MDEM

evacuation commission and everyone involved in the process will make every effort for a safe and comfortable relocation, temporary accommodation, and search for housing. Currently, all conditions for living and working have been created there.

Everyone has the right to decide on his own, but employee safety is the highest priority for MDEM and Damen. Therefore, the company supports the relocation and invites to join the ranks of MDEM team in Zakarpattia.

We believe in the Armed Forces and the earliest possible victory of Ukraine!

