

FOUNDATION DAMEN SUPPORT

**We help our colleagues
and their families in crisis.**



DAMEN

About Foundation Damen Support

The purpose of this foundation is to help our colleagues in need. We will raise funds in order to facilitate financial and operational support to Damen employees and their identifiable families, that are in or are affected by a crisis. Our first project will be to help those affected by the crisis in Ukraine.



In this picture: Annelies Damen (family member and board member of Damen Shipyards Group) in consultation with Olena Zhukova (managing director of Marine Design Engineering Mykolayiv (MDEM))

Why?

We are one family. One Damen. We want to help colleagues in crisis. So, if the safety of our family members is in jeopardy, we act. At the time of writing, Russia's invasion of Ukraine and the consequential war have turned many of our Ukrainian colleagues into evacuees. The Russian attacks are horrific atrocities and have caused immense devastation, fear and suffering. We want to help because our colleagues at Marine Design Engineering Mykolayiv (MDEM) in Ukraine are highly valued in the Damen Shipyards group and have been a member of the Damen family since 2006. More than 200 employees work mostly on engineering services, but the MDEM portfolio has grown during these years.

What have we done so far?

Since February 2022, over 800 colleagues and their families have been evacuated to Romania and Poland.

We have welcomed them and provided a safe place. After the first shelter in hotels, housing was found in apartments. A working spot was provided for colleagues who wanted to start their work again. First necessities were gathered by Dutch Damen employees and transported to Romania. Medical help is provided and children have been introduced to new schools.

Support options

We want to raise money for

- › Education for the children;
- › Language lessons for children and adults;
- › Music lessons for children;
- › Health support for the whole family.



Our ambition

Our ambition is to help 130 families during the upcoming two years. We need 400.000 euros in total. Will you help us to offer these families the possibilities to build up their lives again?



There are three ways to support: € 2500 or € 5000 or any amount you choose.

Donation: Once or per year

You can donate by filling in the donation form and sending it to stichtingdamenhelpt@damen.com or via bank transfer using the following information:

IBAN-account number NL43 ABNA 0109890310 under name of 'Stichting Damen Helpt'.

Please make sure to provide your (company) name in the description.

Education support

- › Your donation of € 2500 will provide 25 children a whole month of school including afterschool activities and daycare, or
- › your donation of € 2500 will provide music lessons for 65 children for two months, or
- › your donation of € 2500 will provide English language courses to 7 mothers for three months.

Medical support

- › Your € 5000 donation provides 50 families access to medical checks and dental care.

The amount you choose to donate will benefit the most urgent needs of the evacuated.



**Fill in the Damen Support form and help
our Ukrainian colleagues and their families**

MY SINCERE GRATITUDE

Olena Samarska

"I would like to express my sincere gratitude for the moral support and for the possibility to run away from the war with my family, for the accommodation, all the small and big things necessary in everyday life, for the medical support and the possibility of medical testing, and for the interesting entertainment for our children."



WE WILL NEVER FORGET THIS GREAT HELP

Nataliia Turta

"1000 thanks to our Damen family for my special occasion! I was urgently evacuated from Mykolayiv, I gave birth to a wonderful daughter in Galati! Thank you for the fact that my children do not see the war! Also thanks for the daily support! In any questions! We have become one big family! Damen family!"



A HUGE THANK YOU TO DAMEN

Iryna Litvinova

"From my family I would like to say a huge thank you to Damen for the fact that my child is safe and now sleeps peacefully (this is the most important thing for me). Also, for organizing leisure activities for our children and families, helping with medicine, and ensuring a normal life. We will never forget this great help. And many thanks for the opportunity to work and be an employee of Damen."

**We help our colleagues and their families
in crisis, please work with us?**

**Visit the Foundation Damen Support website
damen.com/companies/damenhelpt**